

Connecting the DOTs



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Pierre-Fort Pierre Bridge Replacement Project Highlights

To watch the latest presentation on the Pierre-Fort Pierre Bridge Replacement project, view the video on our Facebook page @southdakotadot.

If you would like a copy of the handout from the presentation, or to be added on the newsletter and updates email list, please send an email to bridgeinfo@projectsolutionsinc.com.

Below are photo renderings of the Lt. Commander John C. Waldron Memorial Bridge provided by Stantec.



The Latest in Innovation - SD511 Roll Out!

New Website: <https://sd511.org/>

Website users automatically redirected to the new site.

Mobile Apps continue to use SDDOT 511 - *you may need to manually update.*



The Secretary's Corner

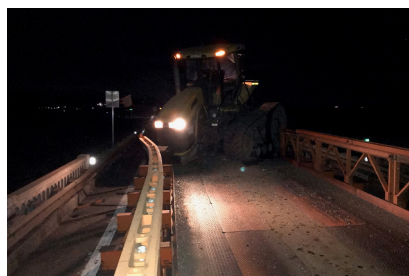
Because the SDDOT is a large organization, at times we forget to recognize the vital role each person plays in providing a safe and effective public transportation system. I didn't want to miss the opportunity to publicly recognize and personally thank those who responded to and assisted with the Highway 38 bridge accident earlier this month.

As many of you may remember, the Highway 38 bridge (1.5 miles west of Salem) was closed due to flood damage in September 2019. The structural damage was significant enough to warrant the closure of the current structure with plans to build a new one in the upcoming summer months of 2021.

In May 2020, a temporary, portable, one lane structure was placed over the existing structure to allow the roadway to be reopened. The temporary structure remained open to one lane traffic until the night of Dec. 3, when an over-width vehicle attempted to navigate through the temporary structure. The vehicle was significantly wider than the temporary structure, causing the vehicle to strike and become wedged within the structure.

The impact caused significant damage to three interior sections and one end section of the structure. SDDOT maintenance crews immediately closed the roadway and started the repair on the temporary structure. The crews were able to remove the damaged portions, repair and/or replace the interior sections, and replace the damaged end section. The roadway was reopened for traffic in the morning of Dec. 10. This work was completed in an incredibly short amount of time considering the damage done to the structure.

Thank you to all who played a role in this team effort including Mitchell Region Bridge, Pierre Region Bridge (who helped procure the repair parts), Mitchell Area Maintenance, and the Office of Bridge Design. Photos below show the work done by the crews during the night. The newly repaired temporary structure (photo on right) will remain open to one-lane traffic until construction of the new structure begins this summer.



The Annual STIP Update (During a global Pandemic)

(Thanks to Levi Briggs, Jerry Ortbahn, Mark Leiferman, and Mike Behm for this STIP summary!)

The **Statewide Transportation Improvement Program (STIP)** is a planning tool used to identify projects over 8 years including 4 years of development and 4 years for construction. The annual STIP update is a 4-year project listing developed through coordination by the SDDOT and multiple governmental entities, public agencies, and interested parties. The program identifies highway and intermodal improvements to preserve, renovate, and enhance South Dakota's transportation system.

The development of the **2021-2024 STIP** was much different this year due to Covid-19. When instructed to work from home in March of 2020, we had to learn how to accomplish our daily tasks in a much different way. Every April, the Project Development (PD) Office holds two meetings, a preliminary programming meeting with Planning & Engineering Division staff and a formal programming meeting with Central Office, Region, and Area staff. With everyone on "lockdown" to "flatten the curve" we all met through Microsoft Teams. When you think of a conference call with approximately 50-60 people, you might think confusion and talking over one another might be the norm. However, other than a couple of "mic mute situations", a great discussion was had to draft the Tentative 2021-2024 STIP.

While we hoped the pandemic would be over soon (looking back that was wishful thinking) and we could hold SDDOT's annual Metropolitan Planning Organization (MPO), Tribal Transportation and Planning District coordination meetings in addition to the annual four regional public STIP meetings in person, this was not the case. By the end of May, STIP development staff determined having in-person meetings would not be safe for staff or the public. SDDOT and MPO staff met in late May and SDDOT and Tribal Transportation officials were able to meet in mid-June via Teams or conference call to discuss the coordination of each agency's current and planned construction projects. There were great discussions concerning highway construction projects even if we could not meet in person.

During the last week of June, SDDOT presented the 2021-2024 Tentative STIP to each of the six Planning Districts in South Dakota using virtual methods. We found early on that not everyone had Microsoft Teams capability, but we overcame this issue by having each Planning District organize a "Google Zoom" meeting which allowed SDDOT staff, planning district staff, and members to discuss. The biggest challenge was to figure out how to conduct the four public meetings in each region. Different options to hold them virtually were considered and in the end, the best solution was to hold the meetings via conference call using Teams. This allowed the organizer the ability to mute individual callers or all callers at once and to have the control necessary to eliminate any "hot mic" moments. SDDOT also provided the option for the public to listen to the conference call via SD Public Broadcasting through their website. Since a conference call was used, there was not a way to visually present the 2021-2024 Tentative STIP to the public. This was overcome by posting a recorded Power Point presentation for each region on SDDOT's STIP webpage approximately one week prior to the public meetings. Mike Behm (P&E Director), Mark Leiferman (PD Program Manager), and all four Region Engineers (Mark Peterson, Aberdeen; Travis Dressen, Mitchell; Jason Humphrey, Pierre; and Todd Seaman, Rapid City) provided great presentations even if this was new territory for them.

Public meeting information was advertised through local print, digital media, written letters to elected officials, and SDDOT Facebook/Twitter accounts. The advertisement of the public meetings was the only thing that didn't change this year. New this year was a Powtoon, created by PD staff, advertising the public meetings to create more public interest. Without in-person public meetings, and with short notice to develop a different delivery method, SDDOT was still able to garner good public participation and received great comments to make better lives through better transportation.

2021-24 STIP & Interactive map: <https://dot.sd.gov/projects-studies/planning/stip>

Transportation Commission Awards Economic Development Grants

The South Dakota Transportation Commission awarded just over \$4 million in economic development grants for infrastructure improvements to counties and smaller communities across South Dakota.

The economic development grant program funds, awarded at the November Transportation Commission meeting, improves roads leading to schools, main business areas, hospitals, grain elevators, and other economic areas in communities. Grants pay for 80 percent of the construction costs, up to a maximum of \$600,000.

"These grants are an important part of the department's overall grant program to assist local governments in improving their infrastructure across the state," says Interim Secretary Joel Jundt. "Without the funds from the Economic Development grants, some of these communities would not have the financial ability to improve access that fosters economic development and quality of life."

Communities receiving grant awards:

Agri-Business Grants:

Yankton County - \$600,000

Moody County - \$460,000

Community Access Grants:

City of Hot Springs - \$580,000

City of Hudson - \$600,000

City of Wessington Springs - \$600,000

City of Chancellor - \$600,000

City of Gregory - \$600,000

For more information, view press release on our website at <https://dot.sd.gov/> or contact Paula Huizenga, 605-773-6253 or Doug Kinniburgh at 605-773-4284.

Strategic External Communication Plan Launched

After working with a consultant over the past couple of years; the South Dakota DOT completed its first official **Strategic External Communication Plan**.

The plan includes eight strategies based on research of SDDOT communication. The strategies are general approaches to accomplish the communication-specific goals and directly support the SDDOT Strategic Plan.

The objective of this strategic external communication initiative is to provide the SDDOT with a thorough, manageable, and trackable path to communicate effectively with all external stakeholders.

The strategies and tactics align with the larger strategic goals of the department and are crafted to deliver key messages to SDDOT's target audiences; as well as to encourage feedback. This two-way communication will help SDDOT continuously improve.

Our Mission - To efficiently provide a safe and effective public transportation system

Our Vision - Better lives through better transportation by being the best

You can find the **Strategic External Communication Plan** on our SDDOT Intranet site.

Can too much of a good thing be bad?

By Jason Humphrey, Pierre Region Engineer

As many of you know, I am a father of three wonderful children. Well, most of the time they are wonderful. Like most parents, I can think of a handful of occasions when I would trade them for a wooden nickel. A story for another day! Earlier this week when driving my youngest to school, I asked what she wanted for Christmas. Before getting out of my pickup, she finished her short list comprised of "I don't know" and "I can't think of anything",

All parents understand how hard it is to shop for kids, especially without a list. Shopping for gifts gets harder each year my kiddos get older. Toys and gadgets aren't the same as they were when I was a kid 20 (or so) years ago. In my day, Tik Toks were sounds on clocks. I recall the good old days. I had a Christmas list that was longer than my arm, and Santa was always pretty good to me, obviously because I was a good kid. I also recall my folks saying, "Jason, too much of anything, even a good thing, can be bad." I didn't really understand their meaning until I was older.

Today I was trying to catch up on email after spending a day with one of our maintenance crews, I realized I had well over 100 emails to read. I am a fan of email and feel it is a wonderful communication tool. However, after seeing my full inbox, it reminds me of what my parents tried telling me so many years ago: Too much of a good thing can be bad. In this case, too many emails can be bad. I went through my list, and when it came right down to it, I only had a handful of emails that needed action.

It made me think about all the emails sent across the DOT, and the time taken to read unnecessary email that could be used much more productively. I thought I would share some of my thoughts on email etiquette. (You have to keep reading my article to the next page)!



Since Santa is watching, I should be honest and tell you that most of these great email tips were "borrowed" from the Internet.

Can too much of a good thing continued . . .

Email etiquette tips:

Use a clear and concise subject line.

If your subject line is vague or overly casual, the recipient may delete or overlook your email. A clear subject line will also help you find that email a week or month from now if you need it.



Know when to pick up the phone.

If the email string turns into a conversation with several responses back and forth, it's best to make a quick call or schedule a short meeting.

Always keep your email professional.

The tone of the email can be easily misunderstood by the reader.

Double check who you are sending your email to.

Heide Olson-Todd County teacher, Heidi Olson-USD teacher or Heidi Olson-DOT HR Manager?

Be cautious with "Reply All".

Replying "thanks" to 30 people, when intended for one, creates 29 unnecessary emails.

Quick factoid... If you hit "reply all" on an all-staff DOT email and everyone spends 15 seconds opening, reading, and deleting your response, you have just consumed 4 hours of time that DOT staff could be working on something else.

Double check that you have attached that document.

No one likes the second email saying "Oops, forgot the attachment."

DO NOT USE ALL CAPS, LARGE BOLD TEXT, OR BRIGHT COLOR IN YOUR EMAIL. IT LOOKS LIKE YOU ARE SCREAMING AT PEOPLE. 😊

Respect other people's time.

Remember your priorities may not be the same as theirs. Don't call someone, or show up at their desk, 3.48 seconds after hitting send to ask if they read your email yet!

Email is a very effective tool to do our jobs better, but if we don't use proper etiquette with coworkers, **we get too much of a good thing.**

I hope you all have a very Merry Christmas, and if any of you have gift ideas for a 5th grade girl, I'll gladly take them.

Employee Spotlight

As we recreate our monthly SDDOT newsletter, we are excited to highlight employee accomplishments. In the December issue, we have highlighted retirements, new hires, transfers, promotions and longevity over the past year.

Please feel free to share **personal news** such as marriages, babies, and other noteworthy achievements via email to julie.stevenson@state.sd.us.

The **Connecting the DOT's** newsletter is shared internally with staff via email as well as externally with the public on our website. We will start highlighting staff personal celebrations in our January newsletter. If you had previously shared a birth announcement, wedding, trip photo, etc. that wasn't published this past year, please feel free to send an updated photo or details for our January issue!

Congratulations to all who retired in 2020!

Name, City (Years of Service)

Randy Vetter, Bison (10)	Gregory Fuller, Ft. Pierre (39)	Linda Lutz, Mobridge (30)
Robert Longbons, Pierre (31)	Marliss Dean, Pierre (44)	Jeffrey Trouton, Deadwood (9)
Karen Olson, Pierre (40)	John Hieb, Aberdeen (4)	William Englehart, Pierre (36)
Harold Harrenga, Estelline (27)	Paul Hill, Belle Fourche (9)	Bernie Clocksin, Pierre (32)
Robert Watts, Rapid City (20)	Mavis Tooker, Aberdeen (45)	Tim Bintliff, Hill City (33)
Jeffrey Hrabanek, Winner (27)	Raymond McLaughlin, Custer (29)	Steven Ryan, Pierre (33)
Alice Whitebird, Pierre (35)	David Abbas, Lennox (27)	David Gaddis, Garretson (3)
Larry Hoffman, Plankinton (21)	James Schwartz, Gregory (49)	Dale Albright, Clark (21)
Cordell Rudolph, Lead (11)	Lisa Donner, Pierre (31)	Maxie Goetz, Selby (15)
Janice Talley, Pierre (43)	Loren Haynes, Martin (25)	Bill Gardner, Winner (21)
Perry Steiger, Mobridge (5)	Darin Bergquist, Pierre (24)	Ricky Farris, Winner (19)
Ted Bryant, Summerset (13)		

Our thoughts and prayers are with the family, friends, and co-workers of the SDDOT employees who passed away in 2020.

Boyd Poppen, Aberdeen (26 years of service)
 Michael "Vinnie" Barbaruolo, Sioux Falls (14 years of service)
 Gary Engel, Rapid City (40 years of service)

Employee Spotlight

New Hires/Transfers/Promotions

FY 2021: July- Dec., 2020 (list by anniversary date)

Zachary Nevitt, Engineer I Pierre - New Hire
 Erin Muldoon, Erin Engineer II Pierre - New Hire
 Erik Sikora, Right of Way Specialist Pierre - Promotion
 Tatum Anderson, Lead Hwy Maint. Work. Sturgis - Promotion
 Gene Nelson, Right of Way Specialist Sioux Falls - New Hire
 Dustin Hackens, Hwy Maint. Worker Rapid City - New Hire
 Farrell, Robert Engineer I Rapid City - New Hire
 David Lane, Hwy Maint. Worker Yankton - New Hire
 Margo McDowell, Engineer III Pierre - Transfer
 Jason Baker, Engineer IV Rapid City - Reclassification
 Travis Bergeson, Hwy Maint. Worker Sisseton - New Hire
 Cody Ulmer, Hwy Maint. Worker Huron - Lateral Transfer
 Michael Rogers, Journey Transp. Tech Rapid City - Transfer
 Kevin Wiebers, Hwy Maint. Work. Lennox - Transfer
 Kyle McCuchee, Engineer II Custer - New Hire
 Tiffany Hanisch, Transp. Specialist I Pierre - New Hire
 Justin (Sid) Green, Journey Transp. Tech Pierre - New Hire
 Brady Dickerson, Hwy Maint. Work. Woonsocket - New Hire
 Daniel Trost, Hwy Maint. Worker Flandreau - New Hire
 Brian McPhail, Hwy Maint. Worker Sioux Falls - New Hire
 Austin Hoffman, Hwy Maint. Worker Aberdeen - New Hire
 Cameron McKibbin, Engineer I Pierre - New Hire
 Andrew Hatheway, Hwy Maint. Worker Murdo - New Hire
 Monte Meier, Transportation Specialist I Pierre - Promotion
 John Pearson, Hwy Maint. Work. Deadwood - New Hire
 Shane Thorstenson, Hwy Maint. Work. Selby - New Hire
 Courtney Hook, Engineer III Pierre - Relcassification
 Craig Strait, Hwy Maintenance Worker Murdo - New Hire
 Jonathan Egge, CAD Technician Pierre - New Hire
 Jordan Nelson, Engineer I Winner - Transfer
 Andrew Livermont, Hwy Maint. Worker Pierre - New Hire
 Steven Withers, Hwy Maint. Worker Pierre - New Hire
 Brenda Flottmeyer, Engineer IV Rapid City - Reclassification
 Dallas DeBoer, Hwy Maint. Worker Sioux Falls - New Hire
 Phillip Dudley, Hwy Maint. Worker Junction City - New Hire
 Danae Berman, Accounting Assistant Pierre - New Hire
 Michael Johnson, Hwy Maint. Work. Aberdeen - New Hire
 Mary Hoyt, Accountant II Pierre - Promotion
 Mary Martin, Journey Trans. Tech. Mobridge - New Hire
 Torsten Van Heerde, Journey Trans. Tech. Abd. - New Hire
 Rich Leners, Transportation Specialist II Pierre - New Hire
 Ryan Degen, Equipment Tech. Mitchell - Promotion
 Brad Horstman, Trans. Project Mgr. Winner - Promotion
 Sharon Ferry, Accountant/Auditor I Pierre - New Hire
 Dan Drake, Engineer II Sioux Falls - New Hire
 Virgil Beckum, Hwy Maint. Work. Woonsocket - New Hire
 Matthew Lacey, Engineer II Pierre - New Hire
 James Leslie, Lead Hgwy Maint. Work. Pierre - New Hire

Zachary Geigle, Hwy Maint. Worker Pierre - New Hire
 Cheri Bartlett, Right of Way Specialist Pierre - Promotion
 James Bossert, Hwy Maint. Worker Winner - Transfer
 Bruce Zebroski, Hwy Maint. Worker Gettysburg - New Hire
 Adrianna Barton, Program Assistant II Pierre - New Hire
 Wyatt Krumvieda, Hwy Maint. Worker Plankinton - New Hire
 Bradley Golay, Equipment Technician Sioux Falls - New Hire
 Chris Bliss, Engineer I Belle Fourche - Promotion
 LeRay Swedeen, Lead Hwy Maint. Worker Clark - Promotion
 Colton Eck, Journey Transportation Tech Belle Fourche - New Hire
 Kevin Bergman, Journey Transportation Tech Rapid City - Promotion
 Nate Buscher, Engineer III Pierre - Transfer
 Tanner Knutson, Hwy Maint. Worker Beresford - Transfer
 James Hahne, Journey Transportation Tech Belle Fourche - New Hire
 Carrie Croxall, Sr. Secretary Pierre - New Hire
 Jesse Thuringer, Hwy Maintenance Worker Plankinton - New Hire
 Kayla Hernandez, Journey Trans. Tech Rapid City - New Hire
 Tyler Green, Equipment Management Specialist Pierre - Promotion
 Kyle Ford, Lead Hwy Maint. Worker Deadwood - Promotion
 Shane Pullman, Sr. Trial Attorney Rapid City - New Hire
 Deanna Lehrkamp, Sr. Secretary Pierre - New Hire
 Todd Gullickson, Highway Maintenance Worker Murdo - New Hire
 Makayla Campbell, Journey Transportation Tech Pierre - Transfer
 Les Winsell, Hwy Maintenance Supervisor Pierre - Promotion
 Glenn Groethe, Hwy Maintenance Worker Junction City - New Hire
 Patricia Devitt, Accounting Manager II Pierre - Promotion
 Seth Goembel, Hwy Maint. Worker Sioux Falls - New Hire
 Christopher Novak, Hwy Maint. Worker Rapid City - New Hire
 Chad Babcock, Environmental Scientist III Pierre - Transfer
 Cody Allen, Lead Highway Maintenance Worker Martin - Promotion
 Aaron Storms, Secretary Pierre - New Hire
 John Smith, Hwy Maint. Worker Mission - New Hire
 Benjamin Moennig, Transportation Specialist II Pierre - New Hire
 Nicholas Mallon, Journey Trans. Technician Huron - New Hire
 Julie Stevenson, Strategic Comm. Coordinator Pierre - New Hire
 Jonathan Haskell, Journey Trans. Technician Mitchell - New Hire
 Thomas Mino Jr., Hwy Maint. Work. Clark - New Hire
 Cody Herrboldt, Hwy Maintenance Worker Menno - New Hire
 Cody Lorenz, Engineer III Pierre - Reclassification
 Andrew Dickinson, Accountant II Pierre - New Hire
 Cory Taggart, Hwy Maint. Worker Sioux Falls - New Hire
 Nathan Paul, Engineer I Sioux Falls - New Hire
 Terri Boyle, Accountant/Auditor I Pierre - Promotion
 Evan Haugh, Engineer I Pierre - New Hire
 Damian Robol, Hwy Maint. Worker Presho - New Hire
 Katrina Davidson, Engineer I Pierre - New Hire
 Kevin Kayser, Journey Trans. Technician Aberdeen - New Hire
 Tyler Two Eagle, Journey Trans. Technician Aberdeen - New Hire

Employee Spotlight

Employee Longevity for January 1 - December 31, 2020

(list by anniversary date)

Name (# of years) position

Mavis Tooker (45) Part-room Technician
 Scott Olson (25) Survey Crew Chief/Chief Driller
 Joey Feller (35) Engineering Manager III
 Loren Haynes (25) Lead Hwy Maintenance Worker
 Donel Lemler (20) Region Operations Technician
 Kelly Armfield (30) Engineer III
 Timothy Blow (20) Equipment Shop Foreman
 Levi Duncan (20) Project Technician
 Ricky Farris (20) Hwy Maintenance Worker
 Edwin Koopman (35) Project Technician
 Mark Peterson (20) Administrator
 Alice Whitebird (35) Environmental Scientist III
 Clarence Bowman (20) Hwy Maintenance Supervisor
 Bonnie Olson (20) Management Analyst
 Jonathan Liebe (20) Hwy Maintenance Worker
 Robert Hansen (30) Lead Hwy Maintenance Worker
 Todd Hertel (30) Engineering Manager III
 Robert Smith (30) Hwy Maintenance Supervisor
 Ray Haenfler (20) Equipment Technician
 Kevin Pavlicek (25) Hwy Maintenance Supervisor
 Noel Clocksin (30) Engineer III
 Thomas Grannes (30) Engineering Manager II
 Gregg Ulmer (30) Hwy Maintenance Supervisor
 Rick Gordon (30) Engineering Manager II
 David Hempel (40) Sr. Right-of-Way Specialist
 Steve Weige (20) Transportation Project Manager
 Robert Lentsch (30) Project Technician
 Alan Zens (30) Equipment Technician

James Bossert (20) Hwy Maintenance Worker
 June Hansen (35) Civil Rights Program Specialist
 Matthew Stone (35) Engineer IV
 Kenneth Marks (35) Engineering Manager I
 Keith Doyle (20) Project Technician
 Roger Flint (20) Hwy Maintenance Supervisor
 Michael Will (20) Engineer III
 Brenda Thomas (20) Transportation Specialist I
 Joel Finney (20) Equipment Technician
 Kirby Ringling (20) Hwy Maintenance Worker
 Brian Wenisch (20) Transportation Project Manager
 Rodney Gall (40) Engineering Manager III
 Bruce Crumb (40) Lead Hwy Maintenance Worker
 David Madden (35) Engineering Manager II
 Kim Salzsieder (25) Lead Hwy Maintenance Worker
 Danl Wipf (30) Region Operations Technician
 Ray McLaughlin (30) Hwy Maintenance Supervisor
 Orlando Maldonado (20) Project Technician
 Lance Birger (20) Engineer III
 Mark Bates (20) Lead Hwy Maintenance Worker
 Rick Walton (35) Hwy Maintenance Supervisor
 Bradley Huffman (30) Lead Hwy Maintenance Worker
 Greg Brosz (30) Region Operations Technician
 Lana Lambert (30) Transportation Analyst
 Joel Jundt (35) Interim Secretary
 Brian Versluys (20) Lead Hwy Maintenance Worker
 Tucker Dummer (20) Hwy Maintenance Worker

December Mentoring Minute

By June Hansen

"Hoping the New Year brings you health and happiness!"

We see this (or a similar phrase) on Christmas cards or letters every year. As we ponder this wish of good health, I'm sure most of us instantly think of physical health. Why? Maybe it is because physical health (or lack thereof) is easy to see. What about emotional health? In this very different (Covid) holiday season we need to focus not only on physical health, but emotional health as well. Do you have young children who have been distance learning and unable to connect with their friends? Do you have an elderly parent or grandparent dealing with loneliness from isolation?

The December Mentoring videos discuss feelings we all may be experiencing this time of year. Please take a few minutes to click and watch the videos. Here's to an emotionally healthy New Year!

Cone Health: Strategies for Managing Remote Learning Stress & Separation Anxiety for Caregivers and Students

<https://sdakdot.csod.com/ui/lms-learning-details/app/video/8e4a4ad3-1365-43c6-8e73-36828525779e>

Guy Winch's Ted talk: "Why we all need to practice emotional first aid"

<https://sdakdot.csod.com/ui/lms-learning-details/app/video/3add62c9-1c2f-4428-99fd-0bd93d0e9c4a>

Both videos are in the LMS to view at any time.

Remember . . . make time for mentoring!!

